WE ARE A FORCE FOR CHANGE

2019-2020 IMPACT REPORT
Celebrating 65 Years of Empowering Youth Through Mentorship
"I truly could not overstate the difference that mentorship made in my life, and I wanted to be there for another ambitious girl fighting the odds. BBBSLA helped make this possible. Now Denisse and I have been matched nearly 5 years. We’ve moved from organizing play time to SAT Prep and Driver’s Ed. She had her first job interview and I acted calm, but I was more nervous than she was. She is building her world, doing the hard work, and I’m just her cheerleader.

In the past year, she earned her highest grades, ran a marathon, won a scholarship trip to Spain and somehow talked me into taking her indoor sky diving. That’s my little sister, just awesome and fearless. I’m immensely proud of her.” – Big Sister Heather

"Four years ago through Big Brothers Big Sisters of LA, I met a shy second grader who probably mustered all of 10 words whenever we’d hang out every week. Now my little bestie is a comedian, magician, math whiz (already doing algebra and geometry), UNO cards grandmaster who can mesmerize you with knowledge ranging from solar planets to 100 factoids about cheetahs. Also, who else gets excited about me gifting them a scientific calculator (along with a space book)? To say how proud I am of him would be an understatement. I can’t wait for the adventures that lay ahead for us next school year and beyond! His potential goes beyond the skies and I can’t wait for him to give me weekly factoids about space exploration as it’s his dream to reach for the stars.” – Big Brother Madhu

Big Sister Heather & Little Sister Denisse

Big Brother Madhu & Little Brother Mikey
Dear Friends, Advocates and Allies,

Over the past year, Big Brothers Big Sisters of Greater Los Angeles has experienced both anticipated and unprecedented change. At the agency level, we said goodbye to our former office location at the Goodwill Community Enrichment Center in East Los Angeles at the end of 2019, and embarked on our new journey of creating a community-centric mentoring model by moving into two new office locations to increase our program accessibility, visibility, recruitment, and outreach. In addition, Lauren Plichta stepped into the role of President & CEO after serving as the agency’s VP of Development & Marketing.

In March 2020, Los Angeles County, the nation, and our agency were struck by the COVID-19 pandemic and its associated impacts. Our Littles and their families were and continue to be disproportionately impacted by the pandemic’s negative ramifications, and we recognized that closing our doors or limiting our services was not and will never be an option. BBBSLA echoed the resilience of the children and youth we serve and immediately adapted our programming and operations. Since March, we have implemented 100% virtual programming through virtual match support, match interviews, match introductions, site-based programs, Bigs Orientations, board and staff meetings, events, and more. In addition to providing critical mentoring services, our staff bolstered our direct support to our Littles and their families by connecting them to critical resources such as food distribution, employment opportunities, financial assistance, education support, and mental and physical health resources. Our priority has been to ensure the safety and well-being of our Littles, and we will continue supporting them and their families in this capacity as long as the pandemic and its effects continue.

None of this would have been possible without our extremely generous and selfless allies like you. Our Bigs continue to provide comfort, stability, accountability, and guidance to our youth like we have never seen before. Our Board members have engaged their networks to continue strengthening our agency, while so many other non-profit organizations around us crumble. Our donors have shown us incredible generosity, ensuring our work of supporting one-to-one mentoring relationships can persist and children receive the support of a mentor for all of life’s challenges.

As we complete our 65th year of igniting the potential of youth through mentorship, we continue to be extremely grateful for your commitment and support of our mission. Thank you for inspiring our work and serving alongside us to empower our community, one child at a time.

With immense gratitude and appreciation,

Brock Moseley
Board Chair

Lauren Plichta
President & CEO
The **Board** steers the strategic direction and vision of the agency, as well as ensures fiduciary responsibility.

The **Junior Board** supports the initiatives of the agency by recruiting new mentors, fundraising, and increasing overall awareness.

**Our Board List as of June 30, 2020**

**Brock Moseley - Board Chair**  
Miracle Mile Advisors

**Silas A. Myers – Treasurer**  
Mar Vista Investment Partners

**Judge Michael O. Carter – Secretary**  
Los Angeles Superior Court

**Laura Lizer – Chair Emerita**  
Lizer & Associates

**Kim Baldonado**  
NBCUniversal

**Megan Colligan**  
Imax Entertainment

**Mike Daly**  
Disney Music Group

**Marie Demirdjian**  
City National Bank

**Roy P. Disney**  
Shamrock Holdings

**Paola Franco**  
Netflix

**Luke Guerra**  
Kirkland & Ellis LLP

**Cindy Holland**

**Nicole Garris Loray**  
Kaiser Permanente

**Maria Marill**

**Lance Markowitz**  
MUFG Union Bank

**Nick Meyer**  
Entertainment One

**David Misch**  
Livingstone Partners

**Byron G. Mabley, Sr.**  
CIT/OneWest Bank

**Ret. Captain Evangelyn Nathan**  
Los Angeles Police Department

**Amy Powell**

**Jeffrey Rao**  
Fidelity Investments

**Byron Reed**

**Kathleen Remington**  
ICM Partners

**Jennifer Salke**  
Amazon Studios

**Tara Senior**  
Del Shaw Moonves Tanaka Finkelstein & Lezcano

**Tim Ward**  
McKinsey & Company

**Caroline Yim**  
Creative Artists Agency (CAA)

**Jon Shigematsu – Co-Chair**

**Marissa Enfield – Co-Chair**

**Trinh Tran – Treasurer**

**Jasmine Chen – Secretary**

**Cory Bloom**

**Lauren Bradford**

**Jerome Caldwell**

**Micki Jackson**

**Terreia Jones**

**Alice Haliburton**

**Alex Hernandez**

**Beth Osterbauer**

**Stephanie Powers-Kurtz**

**Jessica Silvaggio Rosende**

**Justin Sinaquian**

**Chris Smith**

**Travis Van Winkle**

**Adriana Balaban**

**Rebecca Campbell**

**Robert Howard**

**John Hunter**

**Max Jong**

**John Kobara**

**Sherry Lansing**

**Damon Lee III**

**Vicki Martin**

**Brad Shairson**

**Steve Sobooff**

**David Wehrly**

**Joni M. Weyl**

*Our Board List as of June 30, 2020*
ENROLLMENT & MATCHING
Jessica Suarez – Intake Specialist
Heriberto Ruedas – Enrollment & Matching Specialist
Maria Esparza – Enrollment & Matching Specialist

COMMUNITY-BASED MENTORSHIP
Cintya Vides – Match Support Specialist
Dora Chin – Match Support Specialist
Janet Martinez – Match Support Specialist
Jennifer Rivera – Match Support Specialist
Maira Garcia – Match Support Specialist
Maria Conrique – Match Support Specialist
Michele Lopez – Match Support Specialist

SCHOOL-BASED MENTORING
Daisy Cortes – School-Based Specialist
Krystleblue Santos – Senior School-Based Specialist
Luis Ceja – School-Based Specialist

COLLEGE P.A.C.
Natalia Magana – College P.A.C./Workforce Development Coordinator
Yvette Sanchez – College P.A.C. Program Manager

WORKPLACE MENTORING
Carlos Donato – Workplace Program Manager
Danielle King – Workplace Program Specialist
Julian Herrera – Workplace Program Specialist
Leticia Ortiz – Workplace Program Specialist

WOMEN IN ENTERTAINMENT
Debbie Martinez – Women in Entertainment Program Manager

YOUNG EXECUTIVES FELLOWSHIP
Tania Velazquez – Young Executives Fellowship Program Manager

DEVELOPMENT
Daniel Rodriguez – Associate Director of Special Events
Deisi Gonzalez – Manager of Stewardship & Communication
Katie McDonald – Grants Manager

*Staff Positions as of June 30, 2020
OUR LOS ANGELES COUNTY REGION

1,458 LITTLES SERVED...
AND GROWING!!

ETHNICITY

95% YOUTH OF COLOR

- 0.2% NATIVE AMERICAN/AMERICAN INDIAN
- 3% ASIAN/NATIVE HAWAIIAN/PACIFIC ISLANDER
- 5% WHITE
- 7% MULTI-RACIAL
- 19% BLACK
- 64% LATINO/HISPANIC
- 2.5% OTHER RACE

GENDER

49.3% MALE
50.7% FEMALE

INCOME LEVEL

- 79% RECEIVE FREE OR REDUCED-PRICE LUNCH
- 92% LIVE UNDER THE POVERTY LINE
- 56% LIVE IN A SINGLE-PARENT HOME, IN FOSTER CARE, OR WITH A NON-PARENTAL GUARDIAN

AVERAGE AGE

- 38% AGES 6-14
- 45% AGES 15-18
- 17% AGES 19+

*Data reflects youth served between July 1, 2019-June 30, 2020
THE MATCHING PROCESS

Big Brothers Big Sisters of Greater Los Angeles continues to have one of the longest average match lengths among our affiliates nationwide, with each Community-Based Mentoring match lasting more than 3 years!

1. **SCREENING** INCLUDES:
   - BACKGROUND CHECKS
   - 3-4 REFERENCES
   - IN-PERSON INTERVIEWS

2. **MATCHING** BASED ON:
   - BACKGROUNDS
   - LIFE EXPERIENCES
   - DEVELOPMENT NEEDS

3. **SUPPORT** INCLUDES:
   - MONITORING
   - COACHING
   - GUIDANCE

4. **SUCCESS** OUTCOMES INCLUDE:
   - HIGHER ASPIRATIONS,
   - GREATER CONFIDENCE,
   - BETTER RELATIONSHIPS
   - AVOIDANCE OF RISKY BEHAVIORS

Our goal is not only to create positive, healthy, and thoughtful matches, but to create friendships built to last a lifetime.
THE MENTORING EFFECT: OUR IMPACT

ACCOMPLISHMENT & ACHIEVEMENT

97% of our 2020 seniors graduated high school

68% of our seniors are college bound

92% saw an improvement in their grades & academic performance

100% of College PAC persisted through their first year of college

100% of Littles checked in for online, virtual learning*

*Based on family survey sent in May 2020.

NEW FRIENDSHIPS

225 NEW MATCHES!

“...The confidence that (Big Sister) Kim has given Emily ensures me that Emily knows that she can accomplish great things.”

-Mother of Little Sister Emily

LASTING MEMORIES

94% say having a Big improved level of self confidence*

94% improved level of trust with parents & peers*

*SOURCE: 2019 BIG BROTHERS BIG SISTERS OF AMERICA YOUTH OUTCOMES SURVEY RESULTS (YOS)
BIG BROTHER & BIG SISTER OF THE YEAR

BIG BROTHER OF THE YEAR 2019 - ADAM DAVIS

In 2011, Adam was working as a professor at a private liberal arts college, had purchased a home, and experienced the passing of both of his parents. Collectively, these events led him to reflect on the value of life and he realized that the majority of his time and effort was expended on children of privilege, which led to feelings of guilt. “I decided that one way to rebalance the scales might be to volunteer for a mentoring program. Eight years later, I am on my second match with BBBSLA and dedicating a portion of my life to an extended family is one of the most transformational decisions I have ever made. Mentoring is a two-way street, and in every outing with my Little, I receive just as much as I give.”

– Big Brother Adam Davis

“My Big, Adam, has had a huge impact on my life. Adam has helped me in multiple ways, from encouraging me to exercise, to teaching me stuff about the world I would have never learned. He has also helped my dad and I with housing and is there as someone to talk to. I think one of the things that make my Big special is that he is a college professor. He is a talented skater and artist, and a good role model with a house and a job, and he teaches me a lot about art. In the future, I hope to graduate high school, go to college, and eventually buy a house, car, and start a family. There are many things my Big has taught me, which I wouldn’t know without him.”

– Little Brother John Ray

BIG SISTER OF THE YEAR 2019 - KIM BALDONADO

When Kim was about to graduate college and start her career, she received a card of encouragement from her mother with a quote about success by Ralph Waldo Emerson. The last line reads, “To leave the world a bit better, to know even one life has breathed easier because you have lived. This is to have succeeded.” A two-time Big Sister and long-standing history of giving back, Kim finds purpose and fulfillment in these words. As a news reporter, she sees firsthand the injustices in education and resources, but also the tremendous potential young people possess. In the three years Kim has been matched with Little Sister Emily, she has seen a shy teen afraid of public speaking, blossom into a confident young woman determined to realize her dreams. “Emily already possessed the potential and the drive, she simply needed someone to guide her, encourage her, and expose her to the possibilities. That’s what being a Big has allowed me and all Bigs to do. I will be forever grateful that I’ve been able to live up to the words of Ralph Waldo Emerson and left the world a bit better by being involved with Big Brothers Big Sisters.”

– Big Sister Kim Baldonado

“It is very cliché to say that I believe my Big and I were perfectly matched, but there is no other way to describe our friendship,” says Little Sister Emily. “From our sense of humor, hobbies, and even taste in food, we seem to always be in sync. Kim was the first time I saw a woman, with a similar background as mine, thrive as a professional. Although I had figures in my life like my mom, the relationship I have with Kim has given me insight and advice to things my family would have never given me, because of how different our life experiences have been. Kim has not only been committed to forming a bond with me, but also goes out of her way to create bonds with my family. Although my life has been presented with obstacles, like being first generation and not being able to afford college, Kim was also presented with the same obstacles, and having her by my side as a real example of perseverance gives me an infinite amount of confidence that I can accomplish greatness like her.”

– Little Sister Emily
HOW WE SERVE: OUR PROGRAMS

COMMUNITY-BASED MENTORING PROGRAM

Our largest mentoring program, matches do everyday things: eating at restaurants, going to the movies, or attending Match events organized by the agency. Our Matches are paired based on mutual interests, preferences, and geographical proximity for a minimum commitment of 12 months. Our Match Support Specialists provide continual support to help sustain long-lasting relationships for our Littles.

815 Youth Served in Greater Los Angeles
68,460 Total Volunteer Hours
86% of Littles Graduated High School
91% of Graduating CBM Littles are College Bound

SCHOOL-BASED MENTORING PROGRAM

In our School-Based Mentoring program, we bring Bigs directly into elementary schools to serve as mentors to students in grades 2-5 who need extra support from a caring adult mentor. Alongside a staff-curated and led evidence-based curriculum, Bigs work with their Littles weekly during their lunch or recess periods throughout the academic year. A unique sub-program of our School-Based Mentoring program is our High School Bigs program, where high school aged students serve as Bigs to Littles in nearby elementary schools. This one-of-a-kind mentoring approach provides Littles with a positive role model from their community, while Bigs are able to develop their leadership skills.

123 Youth Served in Greater Los Angeles
2,187 Volunteer Hours

COLLEGE P.A.C. (PREPARATION, ACCESS, COMPLETION)

The College PAC program aids our mentees as they prepare for, transition to, and maintain college enrollment. Combining a unique blend of active support, resources, scholarships, and workshops, we provide academic, personal, and life management tools needed to help our Littles succeed in continuing their higher education. BBBSLA celebrated the college graduation of our first College PAC cohort in 2020!

146 Littles Impacted in Greater Los Angeles
80% Of College PAC Littles Attend A 4 Year College/University
20% Of College PAC Littles Attend A Community College/Vocational School

*Note: All program data is reflective of the BBBSLA programming from July 1, 2019 - June 30, 2020
**Young Executives Fellowship Mentoring Program**

Launched in 2019 in partnership with The Hollywood Reporter, our new Young Executives Fellowship program matches high-school aged youth with executives within the entertainment industry. This unique program begins mentoring relationships during participating students' sophomore year and concludes upon their high school graduation. This program also provides college preparation and access resources to support students' higher education goals and critical Diversity, Equity and Inclusion learning and engagement opportunities to promote DEI in the entertainment industry.

- **303 Youth Served in Greater Los Angeles**
- **5,454 Volunteer Hours**
- **100% Of Littles Graduated High School**
- **70% Of Littles In WPM Are College Bound**

**Workplace Mentoring Program**

We partner with local high schools and corporations to provide underserved youth with unique opportunities to become college, career, and life ready. Youth regularly visit corporate sites to work directly with Bigs to not only gain professional exposure, but to develop meaningful and empowering relationships with their mentors.

- **303 Youth Served in Greater Los Angeles**
- **5,454 Volunteer Hours**
- **100% Of Littles Graduated High School**
- **70% Of Littles In WPM Are College Bound**

**Women in Entertainment Mentorship Program**

Launched in 2008 in partnership with The Hollywood Reporter, our Women in Entertainment Mentorship Program matches female high school students with executive level women in the entertainment industry. Each mentoring relationship lasts for one year, beginning when participating students are in their junior year. In addition to impactful mentoring relationships, the program also provides students with college preparation courses and resources to support their higher education goals.

- **40 Youth Served in Greater Los Angeles**
- **960 Volunteer Hours**
- **100% Of Littles Graduated High School in Spring 2020**
- **100% Of Graduated Littles Were College Bound**

**Our Programs (continued)**

Launched in 2020, the First Step program in partnership with The Hollywood Reporter, connects high schoolers to college readiness, career readiness, and life readiness. Mentors help students in underserved communities gain access to higher education through a path of mentorship leading to college and career success.

- **20 Youth Served in Greater Los Angeles**
- **960 Volunteer Hours**
- **100% Of Littles Participated In Eight College Readiness Workshops**
- **100% Of Littles Have Improved Their GPA Standing From A Minimum 3.5 To 4.5**
PROTECTING OUR MOST VULNERABLE CITIZENS

At Big Brothers Big Sisters of Greater Los Angeles, an overwhelming majority of the children and families that we serve have been negatively impacted and hit hardest by the COVID-19 crisis.

88% of 1458 families served this year live below the poverty line

Our Bigs are going above and beyond to support their Littles and their families during this unprecedented time. Several Bigs have dropped off groceries, grocery cards or meals at their Littles’ homes.

100% of BBBSLA Littles have checked in for virtual learning

Our Bigs are ensuring that their Littles are staying on track while schools are closed. Big Brother John set up a front yard “book club” for his Little and his Little’s siblings.

50% of families have faced job loss or a reduction in hours as a result of COVID-19

BBBSLA is supporting our families by compiling lists of employment opportunities in Los Angeles and reviewing and editing resumes.

80% of our families reported that our resources were helpful

BBBSLA distributed a community resource guide to families, focusing on the following areas: health, employment, mental health, educational tools, food pantries and assistance for undocumented citizens.

39% of our families have been able to receive any monetary assistance from the government through the CARES Act or the Angeleno card

DEFENDING THE MENTAL HEALTH AND PHYSICAL WELL-BEING OF THE YOUTH OF LOS ANGELES

Right now, hundreds of Littles across our 7 unique evidence-based mentoring programs are staying virtually connected to their mentors. Because when Littles have a Big to turn to when life gets hard—even if it’s not in person—it makes all of the difference!

After learning that her Little Sister Jamie’s family lost their jobs at the fashion district in DTLA due to the coronavirus crisis, Big Sister Alena started dropping off groceries at Jamie’s home. And when Jamie’s family started sewing face masks to make money, Alena started selling them to her family and friends. They’ve sold 300 face masks so far.

Social distancing may be keeping us physically distant, but it’s not stopping us from staying socially connected. Little Sister Lizzy was treated to a sweet surprise on her 15th birthday when her Big Sister Beth dropped off homemade bread, marmalade and cake to wish her a special Happy Birthday!
Despite a global pandemic that caused us to cancel our annual Accessories for Success (AFS) Scholarship Luncheon and postpone our Annual Golf Classic, we are extremely grateful to our supporters, partners, donors, and attendees who helped us raise a total of $1.17M from our signature events in 2019-20 to directly support our mentoring programs!

In the wake of the COVID-19 pandemic and associated stay-at-home orders, Richard Weitz of WME and his daughter Demi began hosting virtual “pandemic parties” on Zoom. As attendance and engagement continued to rise, Demi sparked the idea of using the events as fundraising opportunities for charities and nonprofits across the country working on the front lines and serving those who have been most negatively impacted by the pandemic. With the support of their network, friends, and family, Richard and Demi’s RWQuarantunes events have raised more than $10 million for incredible organizations nationwide. On June 20, 2020, BBBSLA was proud and honored to be the partnering nonprofit for a Special Father’s Day Edition of RWQuarantunes! Featured artists and bands of the event included Asia, Toto, Bryan Adams, Tommy Tutone, The Outfield’s Tony Lewis, Aloe Blacc, El Debarge (with a surprise appearance by Faith Evans), Melissa Manchester, Chloe x Halle, The War and Treaty, and more.

Thank you to our esteemed honorees, sponsors, attendees, and donors for supporting our fundraising efforts!
Youth in our program show higher aspirations, greater confidence, better relationships, lower dropout rates and avoidance of risky behaviors.

**OUR STATISTICS**

95% YOUTH OF COLOR

79% RECEIVE FREE OR REDUCED LUNCH

1,458 CHILDREN SERVED IN 2019-20

94% IMPROVED OR MAINTAINED THEIR ACADEMIC PERFORMANCE AND GRADES

56% LIVE IN A SINGLE PARENT HOME OR WITH A NON-PARENTAL GUARDIAN

97% OF OUR 2018 SENIORS GRADUATED HIGH SCHOOL

68% OF OUR GRADUATED SENIORS ARE COLLEGE BOUND

92% IMPROVED OR MAINTAINED THEIR SOCIAL COMPETENCE AND ACCEPTANCE

**MATCH COST BREAKDOWN**

$20 PER MATCH
Activities for matches to attend together.

$90 PER FAMILY
Inquiry, interviews, reviews & approval.

$170 PER VOLUNTEER
Inquiry, interview, training, background checks, references, review & approval.

$350 PER INTRODUCTION
The powerful moment when a Little meets their Big for the first time!

$800 PER MATCH
Match support: Monthly contact & engagement ensures child safety & match health for 1 year.

$1,900 TOTAL COST OF A MATCH PER YEAR
Includes enrollment & match support + liability insurance, IT services, occupancy, dues & salaries.

3+YRS - BBBSLA HAS ONE OF THE LONGEST AVERAGE MATCH LENGTHS OF OUR AFFILIATES NATIONWIDE.

$100K vs. $1,900 - IT COSTS LOCAL COUNTIES ~$100K ANNUALLY TO HOUSE YOUTH IN JUVENILE DETENTION vs. AN ANNUAL AVERAGE COST OF $1,900 TO CREATE AND SUPPORT A MENTORING RELATIONSHIP AT BBBSLA.
FINANCIALS: FUNDING THE IMPACT

REVENUE

2019-2020 TOTAL REVENUE: $3,201,735.53

- CORPORATIONS & FOUNDATIONS: 31%
- SPECIAL EVENTS: 20%
- INDIVIDUALS: 18%
- OTHER: 31%

EXPENSES

2019-2020 TOTAL FUNCTIONAL EXPENSES: $3,750,852.46

- PROGRAM SERVICES: 82%
- FUNDRAISING: 13%
- MANAGEMENT & GENERAL: 5%

Despite being impacted by the global pandemic in early 2020, we are extremely grateful to those who made it possible to continue funding our mission.
We deeply appreciate the generous support of our individuals, corporations and foundations who gave in 2018 to help us to ignite, empower and defend the potential of the children within our growing community.

**OUR GENEROUS DONORS**

**FOUNDERS CLUB**

On July 1, 2001, Big Brothers of Greater Los Angeles (founded in 1955) and Big Sisters of Los Angeles (founded in 1979) merged to become Big Brothers Big Sisters of Greater Los Angeles. The Founders’ Club was created to offer individuals the opportunity to contribute to the creation of this young, dynamic organization. Members of the Founders’ Club will be acknowledged, in perpetuity, as founders of Big Brothers Big Sisters of Greater Los Angeles.

**Cornerstones**

- Joseph K. and Inez Eichenbaum Foundation
- Rick Greenthal
- Robert M. Kommerstad*
- Alice Mozley
- Barbara and George* Wood

**Gold Members**

- Joseph J. Giunta
- Steve Soboroff

**Members**

- Elaine Lasnik-Broida and Michael Broida
- Michael S. Centeno/Transamerica
- Anja and Henry Klok
- Carlene and John H. Miller
- Diana and Paul Schulz
  *Posthumous Members

**Legacy Society**

The Legacy Society allows us to formally recognize individuals who have made arrangements to leave a bequest to Big Brothers Big Sisters of Greater Los Angeles.

**2019-2020 DONORS**

**$25,000+**

- The Ahmanson Foundation
- Amazon Studios
- Anonymous
- Anonymous
- Ares Management
- Kristine Belson
- Megan Colligan
- GoodRx Inc.
- Anonymous
- Anonymous
- Ares Management
- Kristine Belson
- Megan Colligan
- GoodRx Inc.
- Anonymous
- Anonymous
- Ares Management
- Kristine Belson
- Megan Colligan
- GoodRx Inc.
- Netflix
- NFL Ventures
- The Ralph M. Parsons Foundation
- The Rose Hills Foundation
- Roy P. Disney
- Andrew Schwartzberg
- Nina Shaw, Esq.
- Skydance Productions, LLC
- Snap Inc.
- Sony Pictures Entertainment
- Spotify USA Inc.
- Steward Family Foundation
- Union Bank Foundation
- Kaj Vazales
- Wedgewood, LLC
- David and Lisa Wehrly
- Wells Fargo
- Windsong Trust

**$10,000-$24,999**

- Walter Kingsley*
- Anja and Henry Klok
- Lila M. Kommerstad*
- Laura Lizer
- Vicki Martin
- John H. Meredith
- Joan and Mark Meyerson
- Clarlene and John H. Miller
- Barbara and George* Wood
  *Posthumous Members

**$5,000-$9,999**

- Clarlene and John H. Miller
- Barbara and George* Wood
  *Posthumous Members

**$5,000-$9,999**

- Laura Lizer & Rob Word
- Houlihan Lokey
- The Chuck Lorre Family Foundation
- Macerich Management Company
- Majestic Realty Foundation
- Mac Vista Investment Partners
- McKinsey & Company
- Norman Metcalfe
- Sarah and Jeremy Milken Charitable Trust
- Nicole and Allan Mutchnik Charitable Fund
- NBC/Universal
- Oaktree Capital Management, LLC
- Lauren Plichta
- The Ralph L. Smith Foundation
- Sempra Energy Foundation
- Showtime Networks Inc.
- Smidt Foundation
- Bruce & Jody Spector
- Tarsadia Foundation
- Charlize Theron
- US Bank
- Tim and Elisabeth Ward
- Wasserman Foundation
- Weingart Foundation
- Garrett Adelstein
- American Integrated Resources, Inc.
- Kim Baldonado
- Banyan Tree Asset Management, LLC.
- Beach Point Capital Management
- The Charitable Fund in Memory of William & Barbara Bingley
While we are a national organization, we are 100% locally funded.

OUR GENEROUS DONORS

2019-2020 DONORS

$5,000-$9,999

Cynthia and M. John Bunnell
Trisha Cardoso
Cardoso Family Foundation
Cedars-Sinai Medical Center
Ceci Clarke
Joe Robert Cole
Comcast Corporation
Tara Cooper
Creative Artists Agency
Dalton Investments, Inc. - Erin Lavelle
Gary Dauberman
Brian Diamond
Edison International
Stephen C. Galloway
Noah Garden
The David Geffen Foundation
Mike Gitlin
The Guerin Foundation
Martha Henderson
Conrad N. Hilton Foundation
Stacey Hoppe and Mike Williamson
Nancy Josephson
Bruce and Martha Karsh
Blair Kohan
The LeVecke Family Foundation
Robert and Rochelle Light Foundation
Lionsgate Entertainment
Maria Marill
Lance and Julie Markowitz
Milbank Tweed Hadley &McCloy, LLP
Mirror Releasing, LLC
Murad Family Foundation
Philip Nahas
NetApp
Oak Coast Properties, LLC
Charles Paul
Platinum Equity
PricewaterhouseCoopers
Kathleen Remington
Duncan Evan Rolph
Karen Roth
Carole Sager
Jaime & Andrew Schwartzberg
Tara Senior
Chaney Sheffield
Neil Smith
John Solberg
Kate Solomon
Southern California Edison
Stone Canyon Industries Holdings Inc.
Sukenik Family Fund
TGG Fund IV, LLC
Undefeated
United Talent Agency
Warner Bros. Entertainment, Inc.
Barry Woods
Caroline Yim
Ziffren Brittenham LLP

$2,500-$4,999

Kelley and Michael Avery
Gail Baril
The Broder Foundation
Jamie Bush
Rebecca Campbell
Russell Childs
Kevin Crockrell
FJ DeSanto
Olivia Diaz-Lapham
Disney Music Group
Bryan & Quinn Ezralow
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Rusty Hill
Jerry Horstein
Robert F. Howard
Jimmy Choo USA Inc.
Brett Jones
Tai Adrian Lopez
Art Luna
Tree Mangen
Marsh & McLennan Companies
Dave Miller
Kathryn Murdoch
Paragon Micro
Mark Perez
Angela Robinson
RSC Foundation, Inc.
Melissa Smith
Grace Helen Spearman Foundation
Spectrum Catering
Sandra Stern
David Thompson, Assembledeg
Rita Tuzon
Courtney B. Vance and Angela Bassett
Tiffany Vogel
Michelle Weiss
The John & Marilyn Wells Family Foundation
Chase Wheeler
Lucy Wild

$1,000-$2,499

Children's Hospital Los Angeles
The Kleiner Cohen Foundation
Mike Daly
Christina Davis
Yeshiva Davis
Joe Davola
Cindy Eckert
Peter Eichler
Ellyn Elson
Daniel Erlij
Shepard and Amanda Fairey
Jay Ferguson
Sam Fischer
Dan Gardenswartz
Michael Gardner
Elyssa Getreu
Silvestre Gonzales
Anna Beth Goodman
Nicholas Grad
Jodi Groff
Donald E. Grunenberg
David Guarascio
Phil Hammitt
Hayward J. and Susan Harris Kaiser
Phil Harvey
Jack Helfrich
Dirk Hemsath
Ellen Hoberman
Gwen Holleran
Skye and Mark Hoppus
Justine Howe
Jonathan Isaacman
Sarah Jackson
Neil Jacobson
Sandra Jacobson
John M Langston Bar Association
Kenneth Karmin
Adam and Toniia Karr
Michael Kassan
Richard Katzberg
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COMMUNITY-BASED MENTORING

OUR ALLIES
A Big Thank You

Although this past year has been full of challenges and change on both a global and agency level, this year was also one of incredible generosity, resilience, strength, opportunity, and community. We could not have done it without you – our committed allies who believe in the incredible impact of youth mentorship and our agency.

Thank you from the bottom of our hearts!

With your incredible generosity, support, and commitment over the past year, we are able to look toward the future optimistically, full of hope, and ready to ignite the potential and promise of even more children and youth through authentic, meaningful, and lasting mentoring relationships.