

WE ARE  
A FORCE  
FOR  
CHANGE

**2019-2020 IMPACT REPORT**  
Celebrating 65 Years of Empowering Youth Through Mentorship

## Big Brother Madhu & Little Brother Mikey

"Four years ago through Big Brothers Big Sisters of LA, I met a shy second grader who probably mustered all of 10 words whenever we'd hang out every week. Now my little bestie is a comedian, magician, math whiz (already doing algebra and geometry), UNO cards grandmaster who can mesmerize you with knowledge ranging from solar planets to 100 factoids about cheetahs. Also, who else gets excited about me gifting them a scientific calculator (along with a space book)? To say how proud I am of him would be an understatement. I can't wait for the adventures that lay ahead for us next school year and beyond! His potential goes beyond the skies and I can't wait for him to give me weekly factoids about space exploration as it's his dream to reach for the stars." – Big Brother Madhu



## Big Sister Heather & Little Sister Denisse



"I truly could not overstate the difference that mentorship made in my life, and I wanted to be there for another ambitious girl fighting the odds. BBBSLA helped make this possible. Now Denisse and I have been matched nearly 5 years. We've moved from organizing play time to SAT Prep and Driver's Ed. She had her first job interview and I acted calm, but I was more nervous than she was. She is building her world, doing the hard work, and I'm just her cheerleader.

In the past year, she earned her highest grades, ran a marathon, won a scholarship trip to Spain and somehow talked me into taking her indoor sky diving. That's my little sister, just awesome and fearless. I'm immensely proud of her." - Big Sister Heather

# A MESSAGE FROM OUR CEO & BOARD CHAIR



*Dear Friends, Advocates and Allies,*

Over the past year, Big Brothers Big Sisters of Greater Los Angeles has experienced both anticipated and unprecedented change. At the agency level, we said goodbye to our former office location at the Goodwill Community Enrichment Center in East Los Angeles at the end of 2019, and embarked on our new journey of creating a community-centric mentoring model by moving into two new office locations to increase our program accessibility, visibility, recruitment, and outreach. In addition, Lauren Plichta stepped into the role of President & CEO after serving as the agency's VP of Development & Marketing.

In March 2020, Los Angeles County, the nation, and our agency were struck by the COVID-19 pandemic and its associated impacts. Our Littles and their families were and continue to be disproportionately impacted by the pandemic's negative ramifications, and we recognized that closing our doors or limiting our services was not and will never be an option. BBBSLA echoed the resilience of the children and youth we serve and immediately adapted our programming and operations. Since March, we have implemented 100% virtual programming through virtual match support, match interviews, match introductions, site-based programs, Bigs Orientations, board and staff meetings, events, and more. In addition to providing critical mentoring services, our staff bolstered our direct support to our Littles and their families by connecting them to critical resources such as food distribution, employment opportunities, financial assistance, education support, and mental and physical health resources. Our priority has been to ensure the safety and well-being of our Littles, and we will continue supporting them and their families in this capacity as long as the pandemic and its effects continue.

None of this would have been possible without our extremely generous and selfless allies like you. Our Bigs continue to provide comfort, stability, accountability, and guidance to our youth like we have never seen before. Our Board members have engaged their networks to continue strengthening our agency, while so many other non-profit organizations around us crumble. Our donors have shown us incredible generosity, ensuring our work of supporting one-to-one mentoring relationships can persist and children receive the support of a mentor for all of life's challenges.

As we complete our 65th year of igniting the potential of youth through mentorship, we continue to be extremely grateful for your commitment and support of our mission. Thank you for inspiring our work and serving alongside us to empower our community, one child at a time.

With immense gratitude and appreciation,

**Brock Moseley**  
Board Chair



**Lauren Plichta**  
President & CEO





# OUR BOARD



The **Board** steers the strategic direction and vision of the agency, as well as ensures fiduciary responsibility.

**Brock Moseley - Board Chair**  
Miracle Mile Advisors

**Silas A. Myers - Treasurer**  
Mar Vista Investment Partners

**Judge Michael D. Carter - Secretary**  
Los Angeles Superior Court

**Laura Lizer - Chair Emerita**  
Lizer & Associates

**Kim Baldonado**  
NBCUniversal

**Megan Colligan**  
Imax Entertainment

**Mike Daly**  
Disney Music Group

**Marie Demirdjian**  
City National Bank

**Roy P. Disney**  
Shamrock Holdings

**Paola Franco**  
Netflix

**Luke Guerra**  
Kirkland & Ellis LLP

**Cindy Holland**

**Nicole Garris Lorey**  
Kaiser Permanente

**Maria Marill**

**Lance Markowitz**  
MUFG Union Bank

**Nick Meyer**  
Entertainment One

**David Misch**  
Livingstone Partners

**Byron G. Mobley, Sr.**  
CIT/OneWest Bank

**Ret. Captain Evangelyn Nathan**  
Los Angeles Police Department

**Amy Powell**

**Jeffrey Rao**  
Fidelity Investments

**Byron Reed**

**Kathleen Remington**  
ICM Partners

**Jennifer Salke**  
Amazon Studios

**Tara Senior**  
Del Shaw Moonves Tanaka Finkelstein & Lezcano

**Tim Ward**  
McKinsey & Company

**Caroline Yim**  
Creative Artists Agency (CAA)

The **Junior Board** supports the initiatives of the agency by recruiting new mentors, fundraising, and increasing overall awareness.

**Jon Shigematsu - Co-Chair**

**Marissa Enfield - Co-Chair**

**Trinh Tran - Treasurer**

**Jasmine Chen - Secretary**

**Cory Bloom**

**Lauren Bradford**

**Jerome Caldwell**

**Micki Jackson**

**Terreia Jones**

**Alice Haliburton**

**Alex Hernandez**

**Beth Osterbauer**

**Stephanie Powers-Kurtz**

**Jessica Silvaggio Rosende**

**Justin Sinaguinan**

**Chris Smith**

**Travis Van Winkle**

**Trustees** help further the goals and initiatives of the agency.

**Adriana Balaban**

**Rebecca Campbell**

**Robert Howard**

**John Hunter**

**Max Jong**

**John Kobara**

**Sherry Lansing**

**Damon Lee III**

**Vicki Martin**

**Brad Shairson**

**Steve Soboroff**

**David Wehrly**

**Joni M. Weyl**

*\*Our Board List as of June 30, 2020*



# OUR TEAM



**Lauren Plichta**  
President & CEO



**Lisa Lampon**  
Senior Director of Programs



**Nicole Ring**  
Director of Special Events  
& Corporate Partnerships



**Kimberly Mebane**  
Director of Human Resources

## ENROLLMENT & MATCHING

Jessica Suarez – Intake Specialist  
Heriberto Ruedas – Enrollment & Matching Specialist  
Maria Esparza – Enrollment & Matching Specialist

## COMMUNITY-BASED MENTORSHIP

Cintya Vides – Match Support Specialist  
Dora Chin – Match Support Specialist  
Janet Martinez – Match Support Specialist  
Jennifer Rivera – Match Support Specialist  
Maira Garcia – Match Support Specialist  
Maria Conrique – Match Support Specialist  
Michele Lopez – Match Support Specialist

## SCHOOL-BASED MENTORING

Daisy Cortes – School-Based Specialist  
Krystleblue Santos – Senior School-Based Specialist  
Luis Ceja – School-Based Specialist

## COLLEGE P.A.C.

Natalia Magana – College P.A.C./Workforce Development Coordinator  
Yvette Sanchez – College P.A.C. Program Manager

## WORKPLACE MENTORING

Carlos Donato – Workplace Program Manager  
Danielle King – Workplace Program Specialist  
Julian Herrera – Workplace Program Specialist  
Leticia Ortiz – Workplace Program Specialist

## WOMEN IN ENTERTAINMENT

Debbie Martinez – Women in Entertainment  
Program Manager

## YOUNG EXECUTIVES FELLOWSHIP

Tania Velazquez – Young Executives Fellowship  
Program Manager

## DEVELOPMENT

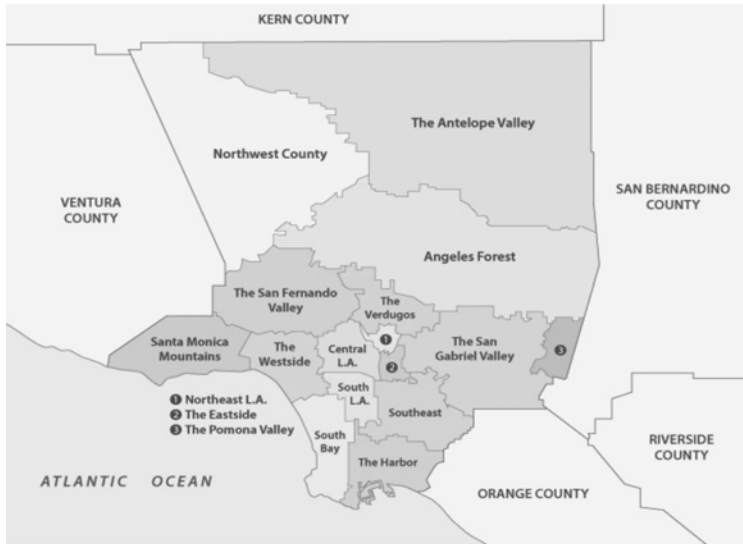
Daniel Rodriguez – Associate Director of Special  
Events  
Deisi Gonzalez – Manager of Stewardship &  
Communication  
Katie McDonald – Grants Manager

*\*Staff Positions as of June 30, 2020*



# OUR LITTLES

## OUR LOS ANGELES COUNTY REGION



1,458 LITTLES SERVED...



AND GROWING!!

## ETHNICITY

95%

YOUTH  
OF COLOR

.2%

3%

5%

7%

19%

64%

2.5%

NATIVE  
AMERICAN/  
AMERICAN  
INDIAN

ASIAN/  
NATIVE HAWAIIAN/  
PACIFIC  
ISLANDER

WHITE

MULTI-RACIAL  
MULTI-ETHNIC/  
OTHER

BLACK

LATINO/  
HISPANIC

SOME  
OTHER RACE

## GENDER

49.3%

50.7%

MALE

FEMALE

## INCOME LEVEL

79%

RECEIVE FREE OR  
REDUCED-PRICE LUNCH

92%

LIVE UNDER THE  
POVERTY LINE

56%

LIVE IN A SINGLE-  
PARENT HOME, IN FOSTER  
CARE, OR WITH A NON-  
PARENTAL GUARDIAN

## AVERAGE AGE

38%

AGES 6-14

45%

AGES 15-18

17%

AGES 19+

*\*Data reflects youth served between July 1, 2019-June 30, 2020*

# THE MATCHING PROCESS

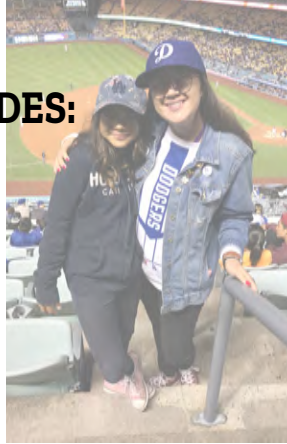
Big Brothers Big Sisters of Greater Los Angeles continues to have one of the **longest average match lengths** among our affiliates nationwide, with each Community-Based Mentoring match lasting more than **3 years!**

## 1 **SCREENING** INCLUDES:

**BACKGROUND  
CHECKS**

**3-4 REFERENCES**

**IN-PERSON INTERVIEWS**



## 2 **MATCHING** BASED ON:

**BACKGROUNDS**

**LIFE  
EXPERIENCES**

**DEVELOPMENT  
NEEDS**



**3**

## **SUPPORT**

**INCLUDES:**

**MONITORING**

**COACHING**

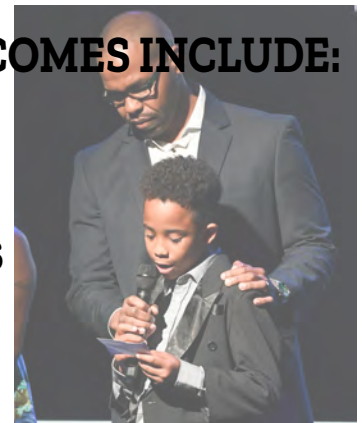
**GUIDANCE**



## 4 **SUCCESS** OUTCOMES INCLUDE:

**HIGHER ASPIRATIONS,  
GREATER CONFIDENCE,  
BETTER RELATIONSHIPS**

**AVOIDANCE OF  
RISKY BEHAVIORS**



Our goal is not only to create **positive**, healthy, and thoughtful matches, but to create friendships built to last a **lifetime**.



# THE MENTORING EFFECT: OUR IMPACT

## ACCOMPLISHMENT & ACHIEVEMENT

97% of our 2020 seniors **graduated** high school

68% of our seniors are college **bound**

92% saw an **improvement** in their **grades & academic performance**

100% of College PAC **persisted** through their first year of college

100% of Littles **checked** in for online, virtual **learning**\*

*\*Based on family survey sent in May 2020.*

## NEW FRIENDSHIPS



**225 NEW MATCHES!**



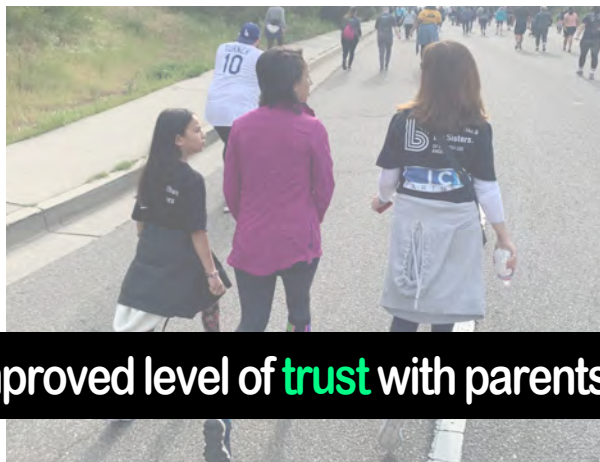
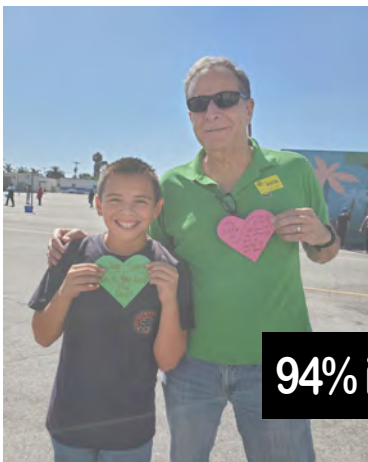
"The **confidence** that (Big Sister) Kim has given Emily ensures me that Emily knows that she can **accomplish** great things."

-Mother of Little Sister Emily



**94% say having a Big improved level of **self confidence**\***

## LASTING MEMORIES



**94% improved level of **trust** with parents & peers\***

\*SOURCE: 2019 BIG BROTHERS BIG SISTERS OF AMERICA YOUTH OUTCOMES SURVEY RESULTS (YOS)



# BIG BROTHER & BIG SISTER OF THE YEAR

## BIG BROTHER OF THE YEAR 2019 - ADAM DAVIS

In 2011, Adam was working as a professor at a private liberal arts college, had purchased a home, and experienced the passing of both of his parents. Collectively, these events led him to reflect on the value of life and he realized that the majority of his time and effort was expended on children of privilege, which led to feelings of guilt. "I decided that one way to rebalance the scales might be to volunteer for a mentoring program. Eight years later, I am on my second match with BBBSLA and dedicating a portion of my life to an extended family is one of the most transformational decisions I have ever made. Mentoring is a two-way street, and in every outing with my Little, I receive just as much as I give."

**- Big Brother Adam Davis**



"My Big, Adam, has had a huge impact on my life. Adam has helped me in multiple ways, from encouraging me to exercise, to teaching me stuff about the world I would have never learned. He has also helped my dad and I with housing and is there as someone to talk to. I think one of the things that make my Big special is that he is a college professor. He is a talented skater and artist, and a good role model with a house and a job, and he teaches me a lot about art. In the future, I hope to graduate high school, go to college, and eventually buy a house, car, and start a family. There are many things my Big has taught me, which I wouldn't know without him."

**- Little Brother John Ray**

## BIG SISTER OF THE YEAR 2019 - KIM BALDONADO



When Kim was about to graduate college and start her career, she received a card of encouragement from her mother with a quote about success by Ralph Waldo Emerson. The last line reads, "To leave the world a bit better, to know even one life has breathed easier because you have lived. This is to have succeeded." A two-time Big Sister and long-standing history of giving back, Kim finds purpose and fulfillment in these words. As a news reporter, she sees first-hand the injustices in education and resources, but also the tremendous potential young people possess. In the three years Kim has been matched with Little Sister Emily, she has seen a shy teen afraid of public speaking, blossom into a confident young woman determined to realize her dreams. "Emily already possessed the potential and the drive, she simply needed someone to guide her, encourage her, and expose her to the possibilities. That's what being a Big has allowed me and all Bigs to do. I will be forever grateful that I've been able to live up to the words of Ralph Waldo Emerson and left the world a bit better by being involved with Big Brothers Big Sisters."

**- Big Sister Kim Baldonado**

"It is very cliché to say that I believe my Big and I were perfectly matched, but there is no other way to describe our friendship," says Little Sister Emily. "From our sense of humor, hobbies, and even taste in food, we seem to always be in sync. Kim was the first time I saw a woman, with a similar background as mine, thrive as a professional. Although I had figures in my life like my mom, the relationship I have with Kim has given me insight and advice to things my family would have never given me, because of how different our life experiences have been. Kim has not only been committed to forming a bond with me, but also goes out of her way to create bonds with my family. Although my life has been presented with obstacles, like being first generation and not being able to afford college, Kim was also presented with the same obstacles, and having her by my side as a real example of perseverance gives me an infinite amount of confidence that I can accomplish greatness like her."

**-Little Sister Emily**

# HOW WE SERVE: OUR PROGRAMS

## COMMUNITY-BASED MENTORING PROGRAM

"Getting involved with an organization such as BBBSLA is one of the many ways to help others in need. Becoming a Big is not easy, but it will expose you to the challenges and realities facing others in your community. Working collectively, we can amass the strength required to affect change and create an equitable future."

Our largest mentoring program, matches do everyday things: eating at restaurants, going to the movies, or attending Match events organized by the agency. Our Matches are paired based on mutual interests, preferences, and geographical proximity for a minimum commitment of 12 months. Our Match Support Specialists provide continual support to help sustain long-lasting relationships for our Littles.

**815 Youth Served in Greater Los Angeles**

**68,460 Total Volunteer Hours**

**86% of Littles Graduated High School**

**91% of Graduating CBM Littles are College Bound**



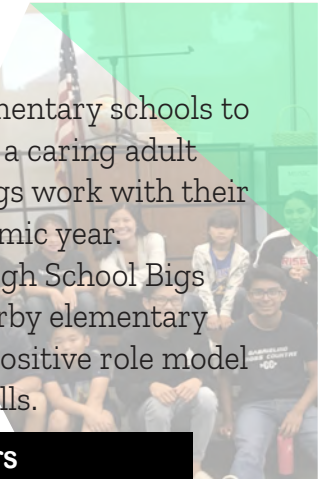
## SCHOOL-BASED MENTORING PROGRAM

In our School-Based Mentoring program, we bring Bigs directly into elementary schools to serve as mentors to students in grades 2-5 who need extra support from a caring adult mentor. Alongside a staff-curated and led evidence-based curriculum, Bigs work with their Littles weekly during their lunch or recess periods throughout the academic year.

A unique sub-program of our School-Based Mentoring program is our High School Bigs program, where high school aged students serve as Bigs to Littles in nearby elementary schools. This one-of-a-kind mentoring approach provides Littles with a positive role model from their community, while Bigs are able to develop their leadership skills.

**123 Youth Served in Greater Los Angeles**

**2,187 Volunteer Hours**



## COLLEGE P.A.C. (PREPARATION, ACCESS, COMPLETION)

The College PAC program aids our mentees as they prepare for, transition to, and maintain college enrollment. Combining a unique blend of active support, resources, scholarships, and workshops, we provide academic, personal, and life management tools needed to help our Littles succeed in continuing their higher education. BBBSLA celebrated the college graduation of our first College PAC cohort in 2020!

**146 Littles Impacted In Greater Los Angeles**

**80% Of College PAC Littles Attend A 4 Year College/University**

**20% Of College PAC Littles Attend A Community College/Vocational School**



\*Note: All program data is reflective of the BBBSLA programming from July 1, 2019 - June 30, 2020



# OUR PROGRAMS (CONTINUED)

## WORKPLACE MENTORING PROGRAM

We partner with local high schools and corporations to provide underserved youth with unique opportunities to become college, career, and life ready. Youth regularly visit corporate sites to work directly with Bigs to not only gain professional exposure, but to develop meaningful and empowering relationships with their mentors.

**303 Youth Served in Greater Los Angeles**

**5,454 Volunteer Hours**

**100% Of Littles Graduated High School**

**70% Of Littles In WPM Are College Bound**



## WOMEN IN ENTERTAINMENT MENTORSHIP PROGRAM



**40 Youth Served in Greater Los Angeles**

**960 Volunteer Hours**

**100% of Littles Graduated High School in Spring 2020**

**100% of Graduated Littles Were College Bound**

Launched in 2008 in partnership with The Hollywood Reporter, our Women in Entertainment Mentorship Program matches female high school students with executive level women in the entertainment industry. Each mentoring relationship lasts for one year, beginning when participating students are in their junior year. In addition to impactful mentoring relationships, the program also provides students with college preparation courses and resources to support their higher education goals.

## YOUNG EXECUTIVES FELLOWSHIP MENTORING PROGRAM

Launched in 2019 in partnership with The Hollywood Reporter, our new Young Executives Fellowship program matches high-school aged youth with executives within the entertainment industry. This unique program begins mentoring relationships during participating students' sophomore year and concludes upon their high school graduation. This program also provides college preparation and access resources to support students' higher education goals and critical Diversity, Equity and Inclusion learning and engagement opportunities to promote DEI in the entertainment industry.



**20 Youth Served in Greater Los Angeles**

**100% of Littles On-Track to Graduate High School in 2021**

**960 Volunteer Hours**

**100% Of Littles Participated In Eight College Readiness Workshops**

**100% Of Littles Have Improved Their GPA Standing From A Minimum 3.5 To 4.5**

# CORONAVIRUS RESPONSE

## PROTECTING OUR MOST VULNERABLE CITIZENS

At Big Brothers Big Sisters of Greater Los Angeles, an overwhelming majority of the children and families that we serve have been negatively impacted and hit hardest by the COVID-19 crisis.

**88%** of 1458 families served this year live below the poverty line



Our Bigs are going above and beyond to support their Littles and their families during this unprecedented time. Several Bigs have dropped off groceries, grocery cards or meals at their Littles' homes.

**100%** of BBBSLA Littles have checked in for virtual learning



Our Bigs are ensuring that their Littles are staying on track while schools are closed. Big Brother John set up a front yard "book club" for his Little and his Little's siblings.

**50%** of families have faced job loss or a reduction in hours as a result of COVID-19



BBBSLA is supporting our families by compiling lists of employment opportunities in Los Angeles and reviewing and editing resumes.

**80%** of our families reported that our resources were helpful

BBBSLA distributed a community resource guide to families, focusing on the following areas: health, employment, mental health, educational tools, food pantries and assistance for undocumented citizens.

**vs.**

**39%** of our families have been able to receive any monetary assistance from the government through the CARES Act or the Angeleno card

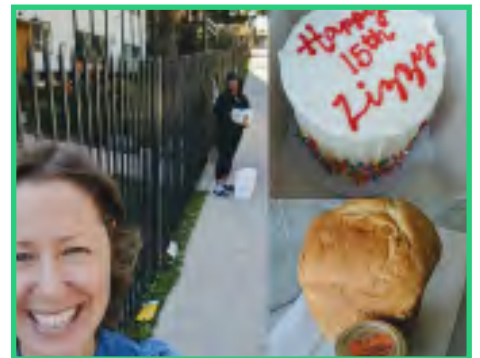
## DEFENDING THE MENTAL HEALTH AND PHYSICAL WELL-BEING OF THE YOUTH OF LOS ANGELES



Right now, hundreds of Littles across our 7 unique evidence-based mentoring programs are staying virtually connected to their mentors. Because when Littles have a Big to turn to when life gets hard—even if it's not in person—it makes all of the difference!



After learning that her Little Sister Jamie's family lost their jobs at the fashion district in DTLA due to the coronavirus crisis, Big Sister Alena started dropping off groceries at Jamie's home. And when Jamie's family started sewing face masks to make money, Alena started selling them to her family and friends. They've sold 300 face masks so far.



Social distancing may be keeping us physically distant, but it's not stopping us from staying socially connected. Little Sister Lizzy was treated to a sweet surprise on her 15th birthday when her Big Sister Beth dropped off home-made bread, marmalade and cake to wish her a special Happy Birthday!



# OUR SIGNATURE EVENTS

Despite a global pandemic that caused us to cancel our annual Accessories for Success (AFS) Scholarship Luncheon and postpone our Annual Golf Classic, we are extremely grateful to our supporters, partners, donors, and attendees who helped us raise a total of **\$1.17M** from our signature events in 2019-20 to directly support our mentoring programs!

## 2019 Big Bash Gala November 15, 2019

**\$712K**  
RAISED

## At the Beverly Hilton Hotel



**Michael Green**



**Nina Jacobson**

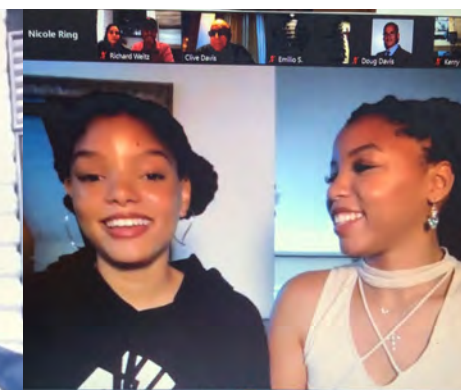
## 2020 RWQuarantunes – Special Father's Day Edition!

In the wake of the COVID-19 pandemic and associated stay-at-home orders, Richard Weitz of WME and his daughter Demi began hosting virtual "pandemic parties" on Zoom. As attendance and engagement continued to rise, Demi sparked the idea of using the events as fundraising opportunities for charities and nonprofits across the country working on the front lines and serving those who have been most negatively impacted by the pandemic. With the support of their network, friends, and family, Richard and Demi's RWQuarantunes events have raised more than \$10 million for incredible organizations nationwide. On June 20, 2020, BBBSLA was proud and honored to be the partnering nonprofit for a Special Father's Day Edition of RWQuarantunes! Featured artists and bands of the event included Asia, Toto, Bryan Adams, Tommy Tutone, The Outfield's Tony Lewis, Aloe Blacc, El DeBarge (with a surprise appearance by Faith Evans), Melissa Manchester, Chloe x Halle, The War and Treaty, and more.

**\$459K**  
RAISED



**June 20, 2020**



Thank you to our esteemed honorees, sponsors, attendees, and donors for supporting our fundraising efforts!

# CAPACITY BUILDING

Youth in our program show higher aspirations, greater confidence, better relationships, lower dropout rates and avoidance of risky behaviors.

## OUR STATISTICS

95%

YOUTH OF COLOR

56%

LIVE IN A SINGLE PARENT HOME OR WITH A NON-PARENTAL GUARDIAN

79%

RECEIVE FREE OR REDUCED LUNCH

1,458

CHILDREN SERVED IN 2019-20

97%

OF OUR 2018 SENIORS GRADUATED HIGH SCHOOL

94%

IMPROVED OR MAINTAINED SOCIAL COMPETENCE AND ACCEPTANCE

68%

OF OUR GRADUATED SENIORS ARE COLLEGE BOUND

92%

IMPROVED OR MAINTAINED THEIR ACADEMIC PERFORMANCE AND GRADES

## MATCH COST BREAKDOWN

\$20

PER MATCH Activities for matches to attend together.

\$90

PER FAMILY Inquiry, interviews, reviews & approval.

\$170

PER VOLUNTEER Inquiry, interview, training, background checks, references, review & approval.

\$350

PER INTRODUCTION The powerful moment when a Little meets their Big for the first time!

\$800

PER MATCH Match support: Monthly contact & engagement ensures child safety & match health for 1 year.

\$1,900

TOTAL COST OF A MATCH PER YEAR Includes enrollment & match support + liability insurance, IT services, occupancy, dues & salaries.

3+YRS

- BBBSLA HAS ONE OF THE LONGEST AVERAGE MATCH LENGTHS OF OUR AFFILIATES NATIONWIDE.

\$100K

vs. \$1,900- IT COSTS LOCAL COUNTIES ~\$100K ANNUALLY TO HOUSE YOUTH IN JUVENILE DETENTION vs. AN ANNUAL AVERAGE COST OF \$1,900 TO CREATE AND SUPPORT A MENTORING RELATIONSHIP AT BBBSLA.



# FINANCIALS: FUNDING THE IMPACT

## REVENUE

2019-2020 TOTAL REVENUE: \$3,201,735.53



INDIVIDUALS

OTHER

## EXPENSES

2019-2020 TOTAL FUNCTIONAL EXPENSES: \$3,750,852.46

Despite being impacted by the global pandemic in early 2020, we are extremely grateful to those who made it possible to continue funding our mission.



PROGRAM  
SERVICES

FUNDRAISING

MANAGEMENT  
& GENERAL



# OUR GENEROUS DONORS

We deeply appreciate the generous support of our individuals, corporations and foundations who gave in 2018 to help us to ignite, empower and defend the potential of the children within our growing community.

## 2019-2020 DONORS

### FOUNDERS CLUB

On July 1, 2001, Big Brothers of Greater Los Angeles (founded in 1955) and Big Sisters of Los Angeles (founded in 1979) merged to become Big Brothers Big Sisters of Greater Los Angeles. The Founders' Club was created to offer individuals the opportunity to contribute to the creation of this young, dynamic organization. Members of the Founders' Club will be acknowledged, in perpetuity, as founders of Big Brothers Big Sisters of Greater Los Angeles.

#### Cornerstones

Joseph K. and Inez Eichenbaum Foundation  
Rick Greenthal  
Robert M. Kommerstad\*  
Alice Mozley  
Barbara and George\* Wood

#### Gold Members

Joseph J. Giunta  
Steve Soboroff

#### Members

Elaine Lasnik-Broida and Michael Broida  
Michael S. Centeno/Transamerica  
Anja and Henry Kloch  
Carlene and John H. Miller  
Diana and Paul Schulz  
\*Posthumous Members

### LEGACY SOCIETY

The Legacy Society allows us to formally recognize individuals who have made arrangements to leave a bequest to Big Brothers Big Sisters of Greater Los Angeles.

Adriana Balaban  
Sandra Bilson  
Ronni Chasen\*  
The Craig & Renee Angel Family Trust  
Melanie Cook  
Wilna J. Cornwell\*  
Steve Dark

Clark H. Edwards\*  
Sid Eichenbaum\*  
Joseph J. Giunta  
Rick Greenthal  
Fran Harris Tuchman Trust  
Susan and Bob Howard  
Max Jong

Walter Kingsley\*  
Anja and Henry Kloch  
Lila M. Kommerstad\*  
Laura Lizer  
Vicki Martin  
John H. Meredith  
Joan and Mark Meyerson

Clarlene and John H. Miller  
Alice Mozley  
Joan Palevsky\*  
Sarah J. Purcell  
Reagan (Scott) Reed  
Maurice and Marjorie Schwarz  
Steven Soboroff  
Barbara and George\* Wood  
\*Posthumous Members

### \$25,000+

The Ahmanson Foundation  
Amazon Studios  
Anonymous  
Anonymous  
The Jay and Adriana Balaban Family Fund  
Big Brothers Big Sisters of America  
Melissa Blake  
California Community Foundation  
CBS Corporation  
Charity Buzz  
CIT/OneWest Bank  
City National Bank  
The Confidence Foundation  
Disney Worldwide Services  
Dwight Stuart Youth Fund  
ECMC Foundation  
Clark H. Edwards Fund  
Ariel Z. Emanuel Living Trust  
Entertainment Industry Foundation  
Entertainment One Films USA, LLC  
Fox Networks Group, Inc.  
Sheila, Dave and Sherry Gold Foundation  
The Green Foundation  
Lori Greiner  
Cindy Holland  
The Hollywood Reporter  
ICM Partners  
Max and Alice Jong  
The Marilyn and Jeffrey Katzenberg Foundation  
The Sherry Lansing Foundation  
Vicki Martin and Preston Johnson  
Mayor's Fund For Los Angeles  
Nick and Vaughan Meyer  
Brock and Susan Moseley  
Silas Myers

Netflix  
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Nicholas Weiss  
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Richard Katzberg Jr  
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Sarah Adolifson  
Sarah Jackson  
Sarah LaBrache  
Sarah Parsons  
Saro Salibian  
Scarlett Pettyjohn  
Scott Schiraj  
Sean Brogan  
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Ana Lecuona  
Andrew Espinoza  
Anthony Chang  
Azucena Alegria  
Chloe Wang  
Cindy Chie Huang  
Courtney Tsao  
Daniel Echeverria  
Diego Flores  
Edward Tran  
Felicia Tang  
Jacob Ma  
Jacqueline Wei  
Jeremy Montesinos  
Joanna Ngo  
Jocelyn Ochoa  
Kenneth Yau  
Leah Ma  
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Leslie Vasquez  
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Sidney Galicia  
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Christopher Lim  
Christopher Wargo  
Cooper Leith  
Cynthia Ayala  
Daniel Williams  
David Ducar  
Donald Zipperman  
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Fred Ching  
Gully Flowers  
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Khaleese Burns  
Lucy Wild  
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Maha Yakob  
Maira Garia  
Megan Harvey-LoCasale  
Olivia Wetterau  
Olumide Kolade  
Paige Pelfrey  
Paul Murtagh  
Remi Moehring  
Richard Kooyenga  
Richard Parr  
Riley Rudy  
Rosaline Tran  
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April Perroni  
Brooke Blumberg  
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Carolyn Bernstein  
Cassidy Lange  
Chika Chukudebelu  
Cindy Ballard  
Cristen Strubbe  
Deborah Thomas  
Debra Birnbaum  
Donna Rosenstein  
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Gillian Bohrer  
Hamah Linkenhoker  
Heidi Lopata  
Jane Cha Cutler  
Jeannette Perez  
Jennifer Solari  
Jessica Lacy  
Jessica Rovins  
Julia Johnson  
Kathleen Connell  
Kimberly Dennison  
Lauren Blincoe  
Lauren Partipilo  
Lauri Mettrose  
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Melissa Kates  
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Teri Weinberg  
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Amanda Evie  
Amber Buhl  
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Bryana Nugent  
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Carly Drake  
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Daniel Centeno  
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Lauryn Lyskin  
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Lisa Goldfisher  
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Mark Detchemendy  
Marshall Smith  
Mary Bargaen  
Matthew Granski  
Matthew Robertson  
Max Jong  
Maxwell Shoemaker  
Megan Stewart  
Melissa Abbott  
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Michael Havas  
Michael Mallon  
Michele Mcpherson  
Michelle Timpe  
Mimi Okojie  
Mitchell Blackman  
Molly Lesyk  
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Syrinthia Wilks Studer  
Tara Long  
Vernon Sanders



# A Big Thank You

Although this past year has been full of challenges and change on both a global and agency level, this year was also one of incredible generosity, resilience, strength, opportunity, and community. We could not have done it without you – our committed allies who believe in the incredible impact of youth mentorship and our agency.

Thank you from the bottom of our hearts!



With your incredible generosity, support, and commitment over the past year, we are able to look toward the future optimistically, full of hope, and ready to ignite the potential and promise of even more children and youth through authentic, meaningful, and lasting mentoring relationships.