Dear Friends, Advocates, and Allies,

As we reflect on another impactful year at Big Brothers Big Sisters of Greater Los Angeles, we are filled with gratitude for the unwavering support and dedication of our community. Together, we continue to make a meaningful difference in the lives of the children (and families) we serve, embodying a spirit of compassion, resilience, and collaboration. It is our honor to share with you the progress we have made, the challenges we have overcome, and the inspiring stories that motivate us to embrace boldness in our future.

Our mission remains steadfast: to create and support one-to-one mentoring relationships that ignite the power and promise of youth. We are committed to fostering lifelong connections, increasing social capital and human connection, providing impactful and transformative experiences for our youth and mentors, and advancing positive outcomes. Yet, we recognize the need for innovation to reach thousands of deserving children who could benefit from our services.

Guided by our exceptional Board of Directors and Trustees, we developed a forward-thinking strategic plan that outlines our long-term objectives and opportunities. Over the next three years, our strategy will focus on five priority areas: 1) streamlining core processes; 2) activating an engaged alumni network; 3) developing flexible partnership models; 4) strengthening our long-term financial sustainability; and 5) raising accountability and ownership among our staff and Board members. These strategic priorities will guide our actions and decisions as we work towards achieving our long-term goals, growing program quality and impact, and becoming a model for others to emulate.

As we look ahead to the next year of impact, we invite you to deepen your involvement by volunteering to become a mentor, participating in our events, making a personally meaningful gift, and/or simply spreading awareness. With your continued support and dedication, we are confident Big Brothers Big Sisters of Greater Los Angeles will thrive.

Thank you for your past support and your wholehearted commitment to our mission.

Lauren Plichta
President & CEO

Megan Colligan
Board Chair
**MISSION**
Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

**VISION**
All youth achieve their full potential.

**VALUES**
- Commitment to impact, passion, and purpose
- Dedication to creating, maximizing and seizing opportunities for innovation and continuous improvement
- Resilience, adaptability, and perseverance
- Diversity of people and thought
- Advancement of relationships and community through connectivity and authentic engagement
**OUR LITTLES**

**YOUTH SERVED**

1,156

54% FEMALE
45% MALE
1% GENDER NOT SPECIFIED

**AGE RANGE**

- 27% 6-12
- 20% 13-16
- 24% 17-18
- 29% 19+

**ETHNICITY**

- 64% HISPANIC OR LATINX
- 19% BLACK OR AFRICAN AMERICAN
- 7% WHITE
- 5% MULTI-RACIAL
- 5% OTHER
INSIGHTS INTO THE LIVES WE IMPACT

74% Receive free or reduced price lunch
52% Live in a single parent home, in foster care, or with a nonpaternal guardian
24% Reside within households receiving income assistance

MENTORS MAKE A DIFFERENCE

LAST YEAR, OF YOUTH IN OUR PROGRAM:

100% avoided or ceased substance use
98% bullied infrequently or decreased their bullying behaviors
97% considered their Big as a very important adult in their life
92% maintained or reduced depressive symptoms
91% maintained or improved social competence levels
89% maintained or improved academic performance/school grades
87% maintained or improved emotional regulation

*Based on parent surveys
Our flagship one-to-one youth mentoring program facilitates meaningful connections between mentors (Bigs) and mentees (Littles), who engage in a variety of everyday activities such as dining out, attending movies, playing in the park, or participating in agency-sponsored events. Each match is thoughtfully curated, taking into account shared interests, preferences, and geographic proximity with a minimum commitment of 12 months. Dedicated Match Support Specialists offer ongoing assistance, fostering enduring friendships that positively impact the lives of both Bigs and Littles.

**COMMUNITY- BASED MENTORING**

701 Youth served  
58,840 Total volunteer hours  
86% of Littles graduated High School  
91% of graduating Littles are college bound

In our School-Based mentoring program, we integrate Bigs directly into elementary school environments to offer invaluable support to students in grades 2-5. These students benefit from the guidance of caring adults as they navigate various challenges. Bigs engage with their Littles weekly during lunch or recess periods throughout the academic year.

A unique sub-program is our High School Bigs initiative, where high school students assume the role of Bigs for elementary school Littles in neighboring communities. This innovative approach not only provides Littles with local, positive role models, but also enables their high school Bigs to cultivate leadership skills in a meaningful way.

196 Youth served  
2,484 Total volunteer hours
WORKPLACE MENTORING

Through collaboration with local high schools and corporations, our workplace mentoring program extends transformative opportunities to underserved youth, equipping them with essential skills for college, career, and life readiness.

Participants engage in immersive experiences at corporate facilities, where they gain valuable professional exposure. Beyond skill development, this program fosters authentic and empowering relationships, enriching the journey towards personal and professional growth.

165 Youth served
2,970 Total volunteer hours
100% of Littles graduated High School
70% of graduating Littles are college bound

COLLEGE PAC (PREPARATION, ACCESS, COMPLETION)

The College PAC program is instrumental in guiding our Littles through the pivotal stages of preparing for, transitioning to, and sustaining enrollment in higher education.

This comprehensive initiative offers a tailored approach, integrating active support, access to resources, scholarship opportunities, and engaging workshops. By equipping our Littles with academic, personal, and life management tools, we empower them to thrive in their collegiate endeavors.

179 Littles impacted
100% of Littles attend a College/University/Vocational School

WOMEN IN ENTERTAINMENT

Introduced in 2008 through a collaborative effort with The Hollywood Reporter, our Women in Entertainment Mentorship Program has been a beacon of empowerment for aspiring female high school students.

Students in their junior year are paired with accomplished executive-level women in the entertainment industry. Each mentoring relationship spans one year, offering college preparation courses and resources, further bolstering the participants; pursuit of higher education goals.

42 Youth served
1,080 Total volunteer hours
100% of Littles graduated High School
100% of graduated Littles are college bound
Big Sister Lauren’s impact as a mentor to Little Sister Gloria over their seven-year match is nothing short of remarkable. From their initial meeting in December 2015, Lauren has consistently supported Gloria, nurturing her confidence and expanding her horizons. What began as a journey to help a shy young girl blossom into a self-assured senior in high school has evolved into a deep bond of trust and empowerment.

Throughout their match, Lauren has been a steadfast source of encouragement for Gloria, pushing her to advocate for herself and pursue her aspirations. Under Lauren’s guidance, Gloria has flourished, assuming leadership roles such as Vice President of the Debate Club and confidently navigating the college application process. Beyond academic achievements, Lauren has been a compassionate presence in Gloria’s life, offering support during difficult times, including the loss of a family member.

Their bond transcends traditional mentorship, encompassing enriching outings to museums, book clubs, and discussions about college majors. Even during the challenges of the pandemic, Lauren’s dedication to Gloria’s well-being never wavered, exemplifying her commitment to supporting her Little through every obstacle. Lauren’s impact extends beyond Gloria’s life, as she has recommended the BBBSLA program to friends and family, amplifying the ripple effect of mentorship in the community. Her selflessness, compassion, and unwavering support embody the essence of the Big Brothers Big Sisters mission, leaving an enduring legacy of positive change.

“Lauren is not just my Big Sister; she is my confidante, my role model, and my friend.”
- Little Sister Gloria
Charlie’s dedication to the Big Brothers Big Sisters community has been unwavering since 2000, when he first became a Big in New York. In 2012, he volunteered for BBBSLA where he shares a transformative bond with his Little Brother Arnold.

Under Charlie’s mentorship, Arnold has blossomed into a confident and resilient young man, empowered to advocate for himself and pursue his dreams. Despite Arnold’s initial shyness, Charlie’s nurturing guidance has encouraged him to embrace boldness and self-assurance. Through outings and discussions, Charlie has imparted invaluable life lessons on punctuality, responsibility, and work ethic, instilling in Arnold a strong foundation for personal and academic achievement.

Even amidst the challenges of the COVID-19 pandemic, Charlie remained a steadfast pillar of support for Arnold, maintaining regular communication and facilitating safe and enriching outings. Arnold’s admiration for Charlie extends beyond their mentorship, recognizing him as a role model whose influence has shaped his aspirations and outlook on life.

Charlie’s enduring commitment to mentoring exemplifies the profound impact of mentorship, demonstrating the transformative power of genuine connection and support. His dedication to Arnold’s growth and well-being embodies the essence of the Big Brothers Big Sisters mission, leaving an indelible mark on Arnold’s journey and inspiring others to make a difference in the lives of youth.
We extend our deepest gratitude to all who supported our annual gala, “The Big Night Out,” a celebration of generosity and commitment to the mission of Big Brothers Big Sisters of Greater Los Angeles. This year’s event, held at the iconic NeueHouse in Hollywood, was a resounding success, bringing together esteemed guests, dedicated supporters, and influential figures in our community.

Together, we raised an impressive $484,528 in support of our mission, demonstrating the collective power of our community to ignite positive change.

**HONOREES**

We proudly presented the following distinguished honorees with well-deserved accolades:

- Meredith O’ Sullivan, recipient of the prestigious Sherry Lansing Award
- Jhoanna Alba, honored with the Trailblazer Award
- Andy Grammer, recognized with the Defender of Potential Award
- Troy Carter, recipient of the Walt Disney Man of the Year Award

**SPONSORS**

We extend a heartfelt thanks to our sponsors whose incredible generosity helped make this event possible.
We are sincerely grateful to all who joined us for BBBSLA’s 30th Annual Golf Classic, a remarkable celebration of philanthropy, camaraderie, and commitment to our mission.

Presented by Kirkland & Ellis, White & Case, Risk Management Advisors, and Paul, Weiss, Rifkind, Wharton & Garrison, this event brought together individuals, businesses, and organizations dedicated to igniting the power and promise of youth.

Collectively, we raised an incredible $649,322 in support of BBBSLA’s vital youth mentoring programs and initiatives.

HONORING EXCELLENCE

We were privileged to present the 2023 Partners with Youth Award to Oaktree Capital, represented by Jay Wintrob, CEO. In recognition of Oaktree’s steadfast commitment to community impact through their philanthropic arm, Our Communities Matter (OCM), we celebrated their enduring support of organizations like BBBSLA.

2023 GOLF COMMITTEE

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- Bob Howard
- Brock Moseley
- Carsten Preisz
- Daniel Jordan
- Dave Misch
- Hans Getty
- Jerome Caldwell Jr.
- Jim Jeffs
- John Hunter
- Kevin Stephens
- Phillip Nahas
PHILANTHROPIC SUPPORT

TOTAL: $8,511,480

REVENUE

- INDIVIDUALS
  $5,463,826
- MISC. / IN KIND
  $1,207,044
- CORPORATIONS & FOUNDATIONS
  $996,570
- SPECIAL EVENTS (NET)
  $702,246
- GOVERNMENT
  $141,794

EXPENSES

- PROGRAMS
  $2,652,547
- FUNDRAISING
  $382,451
- GENERAL
  $182,086

* To view our full financial report and Form 990, please visit https://bbbsla.org/about-us/.
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GOVERNING BOARD OF DIRECTORS

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*In Memorium

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BIG SISTER DEBBIE AND LITTLE SISTER SUN
BIG SISTER KIM AND LITTLE SISTER ANGEL

BIG BROTHER JERRY AND LITTLE BROTHER LUIS